



MOLD-TEK PACKAGING LIMITED

(CIN- L21022TG1997PLC026542)

*Regd. Off: 8-2-293/82/A/700, Ground Floor Road No. 36,
Jubilee Hills, Hyderabad- 500033*

POLICY ON MATERIALITY OF AND DEALING WITH RELATED PARTY TRANSACTIONS

1. INTRODUCTION

The Companies Act, 2013 (the Act) read with the Companies (Meetings of Board and its Powers) Rules, 2014 (Rules) introduced specific provisions relating to related party transactions and defined the term related parties, related party transactions, relatives and key management personnel. The Act and the Rules have also laid down the financial limits and the approval process for such transactions.

In addition, the Securities and Exchange Board of India (SEBI) reviewed the provisions of the Listing Agreement vis-à-vis the Companies Act, 2013 and with the objectives to align the provisions and adopt best practices on corporate governance and make the corporate governance framework more effective has replaced Clause 49 with Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and brought applicable amendments thereon.

The Board of Directors ("The **Board**") of Mold-Tek Packaging Limited ("The **Company**") had earlier as per the recommendation of the Audit Committee adopted the Policy on Materiality of and Dealing with Related Party Transactions in terms of Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**").

Further, as per the provision of the said Regulation such policy shall be reviewed by the Board of Directors at least once every 3 (three) years and updated accordingly.

In light of the above, and also to incorporate the recent amendments in the Regulation the Board in its meeting held on the 27th day of January, 2022, as per the recommendation of the audit committee has reviewed and updated the Policy on Materiality of and Dealing with Related Party Transactions. Going forward, the Audit Committee shall review and may propose amendments to this policy as may be required.

2. APPLICABILITY

This policy shall be applicable to Company and its subsidiaries (if any).

This policy has been enacted to regulate transactions between the Company and its related parties based on the laws and regulations applicable to the Company.

3. OBJECTIVES

This policy is framed as per the requirement of Regulation 23 of the Listing Regulations to ensure the proper approval and reporting of transactions between the Company and its related parties as determined under Listing Regulations, Companies Act, 2013 and rules prescribed there under ("**Act**"), and any other laws and regulations as may be applicable to the Company.

The Company is required to disclose in its annual financial statements and Board's Report, certain transactions between the Company and related parties as well as policy relating thereto. This Policy shall be disclosed on the website of the Company and a web link there to shall be provided in the Annual Report.

4. DEFINITIONS

Definition of some of the key terms used in this policy are given below:

1. **'Act'** means Companies Act, 2013, and the rules thereunder, as amended from time to time.
2. **'Arm's Length Transaction'** means a transaction between the Company and its Related Parties that is conducted as if they were unrelated and at a fair value, so that there is no conflict of interest.
3. **'Associate Company'** shall have the meaning as defined in Section 2(6) of the Act.
4. **'Audit Committee'** or **'Committee'** means the Committee of the Board formed under Section 177 of the Act and Regulation 18 of the Listing Regulations.
5. **'Director'** means a director on the Board of the Company.
6. **'Key Managerial Personnel'** or **'KMP'** means key managerial personnel as defined under the Act.
7. **'Listing Regulations'** mean the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and any amendments or modifications or circulars or notifications issued thereunder.
8. **'Material Modifications'** means and includes any modification to an existing related party transaction having variance of 30% of the existing limit as sanctioned by the Audit Committee / Board / Shareholders, as the case may be.
9. **'Material Related Party Transaction'** means a transaction(s) to be entered into individually or taken together with previous transactions during a financial year, *exceeds rupees one thousand crore or ten per cent (10%) of the annual [consolidated] turnover of the Company as per the last audited financial statements of the Company, whichever is lower.* For this purpose, *any transaction involving payments made to Related Party with respect to brand usage or royalty, either individually or taken together with previous transactions during a financial year, exceeding five percent (5%) of the annual [consolidated] turnover of the Company as per the Company's last audited financial statement,* shall also be considered as Material Related Party Transaction.
10. **'Policy'** means this policy on Materiality of and Dealing with Related Party Transactions.
11. **'Related Party'** has the meaning as assigned to it under the Act and Regulation 2(1) (zb) of the Listing Regulations, as amended from time to time. Provided that:
 - (a) *any person or entity forming a part of the promoter or promoter group of the Company; or*
 - (b) *any person or any entity, holding equity shares:*
 - (i) *of twenty per cent or more; or*
 - (ii) *of ten per cent or more, with effect from April 1, 2023;**in the Company either directly or on a beneficial interest basis as provided under section 89 of the Companies Act, 2013, at any time, during the immediate preceding financial year; shall be deemed to be a related party:*
12. **'Related Party Transaction'** or **'RPT'** has the meaning prescribed to it under the Listing Regulations and shall include transactions given in clause (a) to (g) of Section 188(1) of the Act.
13. **'Stock Exchanges'** means the stock exchanges where the specified securities of the Company are listed.
14. **'Subsidiary company'** or **'Subsidiary'** means a company as defined under Section 2(87) of the Act.

Words and expressions not defined in this Policy shall have the same meaning as contemplated in the Act read with the rules made thereunder, the Listing Regulations and any other applicable laws or regulations.

5. POLICY

Identification of Related Parties

1. Each Director and KMP shall disclose to the Company Secretary in form MBP-1, at the time of appointment, beginning of every financial year and whenever there is any change in the disclosure so made, about all persons, entities, firms in which he/she is interested, whether directly or indirectly. The Company shall ensure that no transaction is entered into with any Related Party without requisite approvals.
2. The Company Secretary shall compile the information received from all concerned and send the information about such Related Parties to the respective functional heads (i.e. accounts, finance, legal, human resources, marketing etc.), business heads and any other concerned person for their information and any necessary action.
3. The concerned functional / business head shall forward to the Company Secretary and Chief Financial Officer, the details of any proposed Related Party Transaction with the draft terms and conditions or other related information and certifying that such transactions are at Arm's Length and in the ordinary course of business. The Company Secretary or the Chief Financial Officer, upon receipt of such information, will furnish the same to Audit Committee for its approval and further action, if any.
4. Any proposed modification(s) in the Related Party Transactions already entered into shall be intimated to the Company Secretary and Chief Financial Officer by the functional/ business head, which shall be placed before the Audit Committee for its prior approval in accordance with this Policy.

Approval of the Audit Committee

1. All the Related Party Transactions and *subsequent material modifications* shall require prior approval of the Audit Committee.
2. *Only those members of the Audit Committee, who are independent directors, shall approve related party transactions.*
3. A related party transaction to which the subsidiary of the Company is a party but the Company is not a party, shall require prior approval of the Audit Committee if the value of such transaction whether entered into individually or taken together with previous transactions during a financial year *exceeds 10%* of the *annual consolidated turnover*, as per the last audited financial statements of the Company.
4. *With effect from April 1, 2023*, a related party transaction to which the subsidiary of the Company is a party but the Company is not a party, shall require prior approval of the Audit Committee of the Company if the value of such transaction whether entered into individually or taken together with previous transactions during a financial year, *exceeds 10% of the annual standalone turnover*, as per the last audited financial statements of the subsidiary.
5. Prior approval of the Audit Committee shall not be required for a related party transaction to which the listed subsidiary is a party but the Company is not a party, if regulation 23 and sub-regulation (2) of regulation 15 of these regulations are applicable to such listed subsidiary. For related party transactions of unlisted subsidiaries of a listed subsidiary, the prior approval of the audit committee of the listed subsidiary shall suffice.
6. Where the Audit Committee does not approve the Related Party Transactions, other than prescribed in Clauses (a) to (g) of Section 188(1) of the Act, it shall make its recommendations to the Board for approval.

7. The Audit Committee may grant omnibus approval for Related Party Transactions subject to the conditions as laid down under Section 177 of the Act and Regulation 23 of the Listing Regulations. Additionally, subject to the Act, the Audit Committee may also grant omnibus approval for Related Party Transactions of unforeseen nature *not exceeding Rs.1,00,00,000* per transaction.
8. Further, any Related Party Transaction entered into by a Director/ officer of a Company involving an amount *not exceeding Rs. 1,00,00,000* which has been undertaken without obtaining the prior approval of the Audit Committee, or *which is not ratified within 3 (three) months* of entering into such transaction, shall be voidable at the option of the Audit Committee and if the contract or arrangement is with a Related Party to any Director, or is authorised by any other Director, the Directors concerned shall indemnify the Company against any loss incurred by it.
9. Any member of the Audit Committee who has a potential conflict of interest in any Related Party Transaction shall abstain from discussion and voting on such Related Party Transaction.

Approval of Board of Directors

1. The following Related Party Transactions which are not in the ordinary course of business or are in the ordinary course of business but are not on Arm's Length basis shall require prior approval of the Board:
 - a. Sale, purchase or supply of any goods or materials; or
 - b. Selling or otherwise disposing of, or buying, property of any kind; or
 - c. Leasing of property of any kind; or
 - d. Availing or rendering of any services; or
 - e. Appointment of any agent for purchase or sale of goods, materials, services or property; or
 - f. Such Related Party's appointment to any office or place of profit in the Company, its Subsidiary or Associate Company; or
 - g. Underwriting the subscription of any securities or derivatives thereof, of the Company.
2. All the Material Related Party Transactions shall be considered and approved by the Board before the same are considered by the shareholders for their approval except for those transactions which are between the Company and its wholly-owned subsidiary whose accounts are consolidated with the Company and placed before the shareholders at the general meeting for approval.
3. Where any Director is interested in any contract or arrangement with a Related Party, such Director shall not be present at the meeting during discussions and voting on the subject matter of the resolution relating to such Related Party Transaction.
4. Where any contract or arrangement is entered into by a Director or any other employee, without obtaining the consent of the Board and if it is not ratified by the Board at a meeting within three months from the date on which such contract or arrangement was entered into, such contract or arrangement shall be voidable at the option of the Board and if the contract or arrangement is with a related party to any Director, or is authorized by any other Director, the Directors concerned shall indemnify the Company against any loss incurred by it.

Approval of Shareholders

1. Related Party Transactions set out above which require Board approval and exceed the limits as prescribed under Section 188 of the Act, shall be placed for shareholders' approval by way of a resolution, except for transactions which are between the Company and its wholly-owned subsidiary whose accounts are consolidated with the Company and placed before the shareholders at the general meeting for approval. Any shareholder which is a Related Party in the context of the proposed Related Party Transaction shall abstain from voting on the resolution concerning such Related Party transaction.
2. Subject to the provisions of Regulation 23(4), all Material Related Party Transactions and subsequent material modifications shall require prior approval of the shareholders' and their approval will be sought by way of a resolution. No Related Parties shall vote to approve the Material Related Party Transactions, irrespective of whether the entity is a party to the particular transaction or not, provided that prior approval of the shareholders of the Company shall not be required for a related party transaction to which the listed subsidiary is a party but the listed entity is not a party, if regulation 23 and sub-regulation (2) of regulation 15 of these regulations are applicable to such listed subsidiary. For related party transactions

of unlisted subsidiaries of a listed subsidiary, the prior approval of the shareholders of the listed subsidiary shall suffice. Provided further that the requirements under this sub-para shall not apply in respect of a resolution plan approved under Section 31 of the Insolvency and Bankruptcy Code, 2016, subject to the event being disclosed at the Stock Exchanges within 1 (one) day of the resolution plan being approved.

Evaluation Process of Related Party Transactions

1. To approve a Related Party Transaction, the Committee/ Board/ Shareholders, shall be provided all relevant material information of such transaction, including the terms and such other details as required under the Act, the Listing Regulations or by the Audit Committee/ Board, as the case may be. While approving a Related Party Transaction, the Audit Committee/ Board will consider the following factors, among others, to the extent relevant:
 - a. whether the terms on which Related Party Transaction is proposed are fair and on arm's length basis to the Company;
 - b. whether the Related Party Transaction would affect the independence of an independent director;
 - c. whether the Related Party Transaction includes any potential reputational risk that may arise as a result of or in connection with the proposed transaction; and
 - d. whether the Related Party Transaction would present conflict of interest for any Director or KMP of the Company.
 - e. whenever there is any doubt with regard to transactions with Related Parties and/or the applicable corporate governance requirements, the Audit Committee/ Board shall be entitled to seek a legal opinion/clarification for the same.
2. The Audit Committee shall consider all relevant facts and circumstances regarding a Related Party Transaction placed before it.
3. In the event any Director, KMP or any other employee becomes aware of any Related Party Transaction that has been omitted to be approved by the Audit Committee/ Board/ shareholders or is in deviation of this Policy, such person shall promptly notify the company secretary of the Company, of such transaction, who shall ensure that such transaction is brought to the notice of the Audit Committee or the Board, as applicable, at the earliest.
4. The Audit Committee/ Board shall evaluate such transactions and may decide as it considers appropriate, subject to the Act and the SEBI Listing Regulations, necessary action to be taken, including ratification, revision or termination of the Related Party Transaction.

6. DISCLOSURE

1. In terms of the provisions of Section 134(3)(h) of the Act, Related Party Transactions shall be disclosed in the Board's report in the prescribed form.
2. Details of all Material Related Party Transactions shall be disclosed in accordance with Regulation 27 of the SEBI Listing Regulations.
3. The Company shall submit to the stock exchanges disclosures of related party transactions in the format as specified by the SEBI from time to time, and publish the same on its website. Provided that the Company shall make such disclosures every six months within fifteen days from the date of publication of its standalone and [consolidated] financial results. Provided further that the Company shall make such disclosures every six months on the date of publication of its standalone [and consolidated] financial results with effect from April 1, 2023.
4. This Policy shall be disclosed under a separate section on the website of the Company and a web link thereto shall also be provided in the annual report of the Company.
5. The Company shall keep one or more registers giving separately the particulars of all contracts or arrangements with any Related Party.

7. POLICY REVIEW

1. This Policy is based on the provisions of the Act and the Listing Regulations, and shall be reviewed by the Board at least once every 3 (three) years.

2. In case of any changes in the provisions of the Act, the Listing Regulations or any other regulation which are inconsistent with the Policy, such amended provisions would prevail over the Policy.
3. The company secretary and chief financial officer are jointly authorized to proposed matter to amend this Policy to be made consistent with the prevailing provisions of the Act and the Listing Regulations, which shall be placed before the Audit Committee and Board for their approval.
4. In case of any interpretation issue on any matter relating to this Policy, the Audit Committee/ Board shall refer the same for legal opinion.

8. GENERAL

In case of any doubt with regard to any provision of the Policy and also in respect of matters not covered herein, a reference shall be made to the chairman of the Committee. In all such matters, the interpretation and decision of the chairman shall be final. The Company reserves the right to modify, cancel, add, or amend any clause of this Policy as set out above.

Footnote: The Board in its meeting held on the 27th day of January, 2022, as per the recommendation of the Audit Committee has reviewed and updated the policy.

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