

Familiarization Programme for Independent Directors - 2015-16 – Mold-Tek Packaging Limited

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

Our familiarization Process:

1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S.No	Particulars	Status	Mr.P. Shyam Sunder Rao	Dr.T. Venkateswara Rao	Dr.N.V.N. Varma	Mr.Vasu Prakash Chitturi
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Y/N)	Y	Y	Y	Y
2.	Circulation of article on overview of corporate laws	Whether Received (Y/N)	Y	Y	Y	Y
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Y/N)	Y	Y	Y	Y
4.	Presentation on Corporate Laws	Whether Received (Y/N)	Y	Y	Y	Y
5.	Management update on business aspects of the company	Whether Attended (Y/N)	Y	Y	N	N
		Hours Spent	1 hr	1 hr	--	--

In the above table the following signs denote the following:

Y - Yes

N - No

Familiarization Programme for Independent Directors – 2016-17 Mold-Tek Packaging Limited

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5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S.No	Particulars	Status	Mr.P. Shyam Sunder Rao	Dr.T. Venkateswara Rao	Dr.N.V.N. Varma	Mr.Vasu Prakash Chitturi
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Y*/N**)	Y	Y	Y	Y
2.	Circulation of article on overview of corporate laws	Whether Received (Y/N)	Y	Y	Y	Y
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Y/N)	Y	Y	Y	Y
4.	Presentation on Corporate Laws	Whether Received (Y/N)	Y	Y	Y	N
5.	Management update on business aspects of the company	Whether Attended (Y/N)	Y	Y	Y	Y
		Hours Spent	1 hr	1 hr	--	--

*Y-Yes

N -

**No

Familiarization Programme for Independent Directors – 2017-18 – Mold-Tek Packaging Limited

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S.No.	Particular	Status	P. Shyam Sunder Rao	T. Venkateswara Rao	N.V.N. Varma	Vasu Prakash Chitturi
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Y/N)	Yes	Yes	Yes	NO
5.	Management update on business aspects of the company	Whether Received (Y/N)	Yes	Yes	Yes	Yes
		Hours Spent	1 Hr	1 Hr	1 Hr	1 Hr

Familiarization Programme for Independent Directors – 2018-19 – Mold-Tek Packaging Limited

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S. No	Particular	Status	T. Venkateswara Rao	N.V.N. Varma	Vasu Prakash Chitturi	K. Appa Rao	V. Eswara Rao Immaneni
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Y/N)	Yes	NO	No	Yes	Yes
5.	Management update on business aspects of the company	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	2 Hr	2 Hr	1 Hr	2 Hr	2 Hr

Familiarization Programme for Independent Directors – 2019-20 – Mold-Tek Packaging Limited

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S. No	Particular	Status	T. Venkateswara Rao	K V Appa Rao	Eswara Rao Immaneni	T N R Dhanraj Tirumala	Ramakrishna Bonagiri
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Y/N)	No	Yes	Yes	Yes	NO
5.	Management update on business aspects of the company	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	3 Hr	3 Hr	3 Hr	1 Hr	1 Hr

Familiarization Programme for Independent Directors – 2020-21 – Mold-Tek Packaging Limited

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S. No	Particular	Status	T. Venkateswara Rao	K V Appa Rao	Eswara Rao Immaneni	T N R Dhanraj Tirumala	Madhuri Venkata RV	*Ramakrishna Bonagiri
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes
5.	Management update on business aspects of the company	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes
		Hours Spent	5 Hr	5 Hr	5 Hr	5 Hr	5 Hr	3 Hr

***Resigned from the board of Directors w.e.f 29th August, 2020**

Familiarization Programme for Independent Directors – 2021-22 – Mold-Tek Packaging Limited

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S. No	Particular	Status	T. Venkateswara Rao	K V Appa Rao	Eswara Rao Immaneni	T N R Dhanraj Tirumala	Madhuri Venkata RV
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
5.	Management update on business aspects of the company	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	6 Hr	6 Hr	6 Hr	6 Hr	6 Hr

Familiarization Programme for Independent Directors – 2022-23 – Mold-Tek Packaging Limited

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

Our familiarization Process:

6. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
7. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
8. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
9. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
10. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S. No	Particular	Status	T. Venkateswara Rao	K V Appa Rao	Eswara Rao Immaneni	T N R Dhanraj Tirumala	Madhuri Venkata RV
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
5.	Management update on business aspects of the company	Whether Received (Y/N)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	5 Hr	5 Hr	5 Hr	5 Hr	5 Hr

**Cumulative Hours of Familiarization Programme of Independent Directors
Present on Board from 2015-16 to 2022-23:**

Sr. No.	Year	T. Venkateswara Rao	K. V. Appa Rao	Eswara Rao Immaneni	T N R Dhanraj Tirumala	Madhuri Venkata RV
1.	2015-16	1	N.A	N.A	N.A	N.A
2.	2016-17	1	N.A	N.A	N.A	N.A
3.	2017-18	1	N.A	N.A	N.A	N.A
4.	2018-19	1	1	1	N.A	N.A
5.	2019-20	3	3	3	1	N.A
6.	2020-21	5	5	5	5	N.A
7.	2021-22	6	6	6	6	6
8.	2022-23	5	5	5	5	5
	Total Hours Spent	23	20	20	17	11