



## **MOLD-TEK PACKAGING LIMITED**

(CIN- L21022TG1997PLC026542)

Regd. Off: 8-2-293/82/A/700, Ground Floor Road No.  
36, Jubilee Hills, Hyderabad- 500033

### **ENVIRONMENT, HEALTH AND SAFETY POLICY OF MOLD-TEK PACKAGING LIMITED (MTPL)**

Mold-Tek Packaging Limited (MTPL) is committed to being an environmentally responsible Company, and Environment, Health and Safety are fundamental to the success of our business and part of our annual operating plan.

#### ***Management's Commitment:***

Mold-Tek Packaging Limited shall:

- ✚ Provide a Safe, Healthy and Environment-friendly workplace to its Employees, Contract workers and Visitors;
- ✚ Ensure that Environment, Health and Safety systems are in place and adequate resources are deployed to comply with its requirements;
- ✚ Develop, introduce and maintain Environment, Health and Safety management systems across the Company to meet the concerned standards as well as applicable statutory laws and regulations;
- ✚ Strive for continual improvement in Environment, Health and Safety performances in all its activities, processes, products and services.

Mold-Tek Packaging Limited shall fulfil these through ENVIRONMENT, HEALTH AND SAFETY PROGRAMS as below:

MTPL shall:

- ❖ Benchmark its Environmental, Health and Safety performance indicators across all manufacturing locations, and institute systems to identify, monitor, record and adopt best practices in its operations for continual improvement;

- ❖ Ensure that all the operations of the Company are regularly assessed for risks through appropriate resource allocation which can mitigate or prevent pollution, injuries and ill-health;
- ❖ Strive towards positive engagement of all our employees, visitors and contractors to ensure conducive working conditions and safe behaviour. Communicate the Environment, Health and Safety roles and responsibility to such employees, visitors and contractors. Consider the Environment Health Safety performance for their career advancement;
- ❖ Ensure appropriate Environment, Health and Safety management practices are in order to comply with Company standards, applicable legal and other requirements. Conduct regular audits to assess conformance to the standards and compliance of the legal obligations;
- ❖ Encourage employee involvement by increasing Environment, Health and Safety awareness and participation to identify and act on opportunities for improvement;
- ❖ Adopt business operations that will reduce the Environment, Health and Safety impacts in consultation with all concerned internal and external stakeholder's;
- ❖ Assess the Environment, Health and Safety risks during procurement of plant, equipment and material to align with their business objectives.

*Footnote: This Policy was last reviewed and amended by the Board in its meeting held on the 12<sup>th</sup> day of April, 2023.*

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