

## Annexure – A

Disclosures pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 for the year

Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI form part of the notes to the financial statements provided in this Annual Report

### Details of the Scheme:

S.No.	Description	Year ended 31 <sup>st</sup> March 2015
1.	Date of shareholders' approval	9 <sup>th</sup> February, 2010
2.	Total number of options approved under ESOS	2,50,000
3.	Vesting requirements	Commences at the expiry of one year/two years to 4 Years from the date of grant
4.	Exercise price or pricing formula	Exercise price for the purpose of the grant of options shall be the price as reduced by 60% of the closing market price of the equity shares of the company available on the Bombay Stock Exchange on the date immediately preceding the Grant Date, subject to minimum of the face value of Equity Share
5.	Maximum term of options granted	6 years
6.	Source of shares (primary, secondary or combination)	Primary
7.	Variation of terms of options	NIL

### Details of ESOS during the Financial Year:

S.No.	Description	Year ended 31 <sup>st</sup> March 2015
1.	Number of options outstanding at the beginning of the period	73,850
2.	Number of options granted during the year	-
3.	Number of options forfeited / lapsed during the year	3,950
4.	Number of options vested during the year	69,900*
5.	Number of options exercised during the year	69,900*
6.	Number of shares arising as a result of exercise of options	64,900*

7.	Money realized by exercise of options (INR), if scheme is implemented directly by the company	18,17,400/-
8.	Loan repaid by the Trust during the year from exercise price received	Not Applicable
9.	Number of options outstanding at the end of the year (out of total number of options approved under ESOS)	63,600
10.	Number of options exercisable at the end of the year (out of total number of options approved under ESOS)	NIL
11.	Weighted-average exercise	Rs.26/-
12.	Weighted-average fair values (Weighted average Price as on 3 <sup>rd</sup> June, 2010 (Grant date- 4 <sup>th</sup> June, 2010))	Rs.62.31/-
13.	Closing Price as on 3 <sup>rd</sup> June, 2010 (Grant date - 4 <sup>th</sup> June, 2010)	Rs.62.95/-
14.	Employee wise details of options granted to A. Key Managerial personnel B. Any other employee who receive a grant of options in any one year of option amounting to 5% or more of option granted during the year C. Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants & conversions) of the Company at the time of grant	NIL NIL NIL

\* During the Financial Year 2014-15, 5,000 shares were exercised by employees of the Company, but it was allotted in the Board Meeting dated 9th of April, 2015.