POLICY FOR DETERMINING MATERIAL SUBSIDIARIES

1. INTRODUCTION

The Board of Directors (the "Board") of Mold-Tek Packaging Limited (the "Company) has adopted the following policy and procedures with regard to determination of Material Subsidiaries, as defined in this Policy below.

This policy shall be applicable to the Company with effect from 11th May, 2016.

2. OBJECTIVE

This policy deals with determination of Material Subsidiaries of Mold-Tek Packaging Ltd in terms of Regulation 16 of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 (as amended from time to time) which states that the Company shall formulate a policy for determination of the Material Subsidiary and the policy is intended to ensure the governance framework of material subsidiary companies.

3. DEFINITIONS

- 3.1 "Act" means Companies Act, 2013 & rules made there under.
- 3.2 "Audit Committee" or "Committee" means Audit Committee constituted by the Board of Directors of the Company, from time to time, under provisions of section 177 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- 3.3 **"Board of Director" or "Board"** means the Board of Directors of Mold-Tek Packaging Ltd, as constituted from time to time.
- 3.4 "Company" means Mold-Tek Packaging Ltd.
- 3.5 "Holding Company" shall means a holding company as defined in sub-section 46 of Section 2 of the Companies Act, 2013 and rules related thereto.
- 3.6 "Independent Director" means a director of the Company who satisfies the criteria for independence under Section 149 of Companies Act, 2013 and Regulation 16 of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.

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- 3.7 "Material Subsidiary" shall mean a subsidiary whose income or net worth exceeds 20% of the consolidated income or net worth respectively, of the listed holding company & its subsidiaries in the immediately preceding accounting year.
- 3.8 **"Subsidiary Company"** shall mean a subsidiary as defined under Section 2(87) of the Companies Act, 2013 and rules related thereto.
- 3.9 **"Significant transaction or arrangement**" shall mean any individual transaction or arrangement that exceeds or is likely to exceed 10% of the total revenues or total expenses or total assets or total liabilities, as the case may be, of the material unlisted subsidiary for the immediately preceding accounting year.

4. CRITERIA FOR DETERMINING MATERIAL SUBSIDIARY

A subsidiary shall be considered as a Material Subsidiary, if any of the following conditions are satisfied:

- I. If the income of the subsidiary exceeds 20% of the consolidated income of the Company in the immediately preceding accounting year; or
- II. If the networth of the Subsidiary exceeds 20% of the consolidated networth of the Company in the immediately preceding accounting year.

5. PROVISION WITH REGARD TO SUBSIDIARY COMPANIES

- 5.1 One Independent Director on the Board of Directors of the Company shall be a director on the Board of Directors of material non-listed Indian Subsidiary Company.
- 5.2 The Audit Committee of the company shall review the financial statements, in particular the investments made by the unlisted subsidiary company.
- 5.3 The minutes of the Board meetings of the unlisted subsidiary company shall be placed at the Board meeting of the listed company.
- 5.4 The management of the unlisted subsidiary shall periodically bring to the attention of the Board of Directors of the company, a statement of all significant transactions & arrangements entered into by the unlisted subsidiary company;
- 5.5 Subsidiary company shall not either by its own or through its nominees, holds any shares in its holding company & no holding company shall allot or transfer its shares to any of

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its subsidiary companies & any such allotment or transfer of shares of a company to its subsidiary company shall be void.

6. DISPOSAL OF MATERIAL SUBSIDIARY

- 6.1 The Company shall not, without prior approval by way of passing a special resolution in its General Meeting:
 - a. dispose of shares in its material subsidiary resulting in reduction of its shareholding (either on its own or together with other subsidiaries) to less than 50 % or cease the exercise of control over the subsidiary; or
 - b. Sell, dispose and lease the assets amounting to more than 20% of the assets of the material subsidiary on an aggregate basis during a financial year
- 6.2 The provision of clause 6.1 shall not be applicable in cases where such divestment, sale, disposal, lease as the case may be is made under a scheme of arrangement duly approved by the Court/Tribunal.

7. DISCLOSURE

- 7.1 This Policy shall be disclosed on the Company's website at www.moldtekgroup.com.
- 7.2 Web link thereto shall be provided in the Annual Report of the Company.

8. AMENDMENT AND UPDATIONS

- 8.1 The Board shall have the power, subject to applicable laws, to amend any of the provisions of this Policy, substitute any of the provisions with a new provision or replace this Policy entirely with a new Policy.
- 8.2 The Board may also establish further rules and procedures, from time to time, to give effect to the intent of this Policy and further the objective of good corporate governance.

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